

## Employment Law

Fall, 2009  
Kathleen A. Kordek

This course will discuss statutes, regulations, cases, and policy issues involved in the employment relationship in the absence of a collective bargaining agreement. It will cover the legal boundaries of life-cycle of the relationship, employee and employer rights and duties, compensation and benefits, and discrimination.

Classes: Class attendance is necessary not only for an adequate understanding of the course material but also in preparation for the final exam. Classes will be approximately 50% lecture and 50% interactive discussion. Class participation is expected.

Class materials: The textbook for this course is Employment Law: Cases and Materials by Mark Rothstein and Lance Liebman (Foundation Press, 2007) and supplement. There are also cases and statutes assigned as readings for particular classes; citations will be provided.

Grading: The entire grade for the course will be the grade on the final exam, though consideration will be given to class participation in "close calls".

Reading assignments (text pages given; read corresponding supplement pages also)

August 27	Introduction	Text, pp. 1-79
September 3	Hiring Issues	Text, pp. 80-217
September 10	Discrimination, Part 1	Text, pp. 218-306
September 17	Discrimination, Part 2	Text, pp. 306-386
September 24	Wages and Hours	Text, pp. 387-491
October 1	Health Benefits	Text, pp. 492-577
October 8	Workplace Freedom	Text, pp. 578-696
October 15	Safety and Health	Text, pp. 687-780
October 22	Injury and Illness	Text, pp. 781-863
October 29	Discharge	Text, pp. 866-987
November 5	Leaving	Text, pp. 988-1030
November 12	Unemployment	Text, pp. 1031-1144
November 19	Retirement	Text, pp. 1145-1253
	Review	

Final Exam: Tuesday, December 8 at 6 p.m.