

**GEORGE MASON UNIVERSITY SCHOOL OF LAW**  
**Discrimination in Employment**  
**Spring 2009**

**Adjunct Professor Jeff Rosenblum**

Contact Information:

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Class Information:

Mondays  
8:00 p.m. – 9:50 p.m.  
Room 224

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Text: *Employment Discrimination: Law and Theory*, Rutherglen and Donohue

Grades: Your grade will be based on your score on the final exam. You can be bumped up based on class participation.

**Class Schedule/Assignments (subject to change)**

**Monday, January 12 (Class 1)**

Chapter 2: Individual Claims of Intentional Discrimination, pp. 49-90

**Monday, January 19 – NO CLASS, MLK DAY**

**Monday, January 26 (Class 2)**

Chapter 2, pp. 100-108; *Burlington Northern v. White*, 548 U.S. 53 (2006);  
*Brown v. Dep't of Justice*, 2006 WL 3832963

**Monday, February 2 (Class 3)**

Chapter 4: Gender Discrimination, pp. 222-271; 293-304

**Monday, February 9 (Class 4)**

Chapter 4, pp. 317-326; 342-390

**Monday, February 16 (Class 5)**

Chapter 5: National Origin and Religious Discrimination, pp. 391-440

**Monday, February 23 (Class 6)**

Chapter 10: Disability Discrimination, pp. 752-823; “Requesting Reasonable Accommodations under the Americans with Disabilities Act,” United States Attorneys’ Bulletin, May, 2007; ADA Amendments Act of 2008

**Monday, March 2 (Class 7)**

Disability Discrimination (EEOC Cases TBD)

**Monday, March 9 – NO CLASS, SPRING BREAK**

**Monday, March 16 (Class 8)**

Chapter 9: Age Discrimination, pp. 693-717, 745-761; *Meacham v. Knolls Atomic Power*, 128 S. Ct. 2395 (2008)

**Monday, March 23 (Class 9)**

Guest Speaker(s): Litigating an Employment Discrimination Case

**Monday, March 30 (Class 10)**

Chapter 6: Affirmative Action

**Monday, April 6 (Class 11)**

Chapter 7: Remedies; *Ledbetter v. Goodyear Tire & Rubber Co.*, 127 S. Ct. 2162 (2007)

**Monday, April 13 (Class 12)**

Chapter 8: Section 1981

**Monday, April 20 (Class 13)**

Catch-up/Make-up

**Wednesday, April 22 (Class 14)**

Review Session

**Wednesday, May 6, 6:00 p.m.**

EXAM