Contact Information:  
(703) 305-0799 (w) 
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Class Information:  
Wednesdays 
8:00 p.m. – 9:50 p.m. 
Room 225

Text:  Employment Discrimination:  Law and Theory, Rutherglen and Donohue (Second Edition)

Grades: Your grade will be based on your score on the final exam. You can be bumped up one grade based on class participation.

Class Schedule/Assignments (subject to change)

Wednesday, January 11 (Class 1)

Intro/Overview

Textbook, Chapter 7: Procedures, pp. 531-32 

Wednesday, January 18 (Class 2)

Individual Claims of Intentional Discrimination

Textbook, Chapter 2, pp. 49-90; 101-114 
Textbook, Chapter 1: pp. 30-48 
Brown v. Dep’t of Justice, 2006 EEOPUB LEXIS 6900 (Dec. 20, 2006) 

Wednesday, January 25 (Class 3)

Gender Discrimination

Textbook, Chapter 4, pp. 229-279; 300-312
Wednesday, February 1 (Class 4)

Gender Discrimination (continued)

Textbook, Chapter 4, pp. 325-333; 350-399

Wednesday, February 8 (Class 5)

Other Grounds of Discrimination

Textbook, Chapter 5, pp. 400-450
5 U.S.C. § 2302
www.osc.gov/documents/press/2004/pr04_03.htm;

Wednesday, February 15 (Class 6)

Disability Discrimination

Textbook, Chapter 10, pp. 762-826
“Requesting Reasonable Accommodations under the Americans with Disabilities Act,”
ADA Amendments Act of 2008

Wednesday, February 22 (Class 7)

Disability Discrimination (continued)

Wednesday, February 29 (Class 8)

Age Discrimination

Textbook, Chapter 9, pp. 695-712, 740-761

Wednesday, March 7 (Class 9)

Transgender Discrimination

Reading TBA

Wednesday, March 14 – NO CLASS, SPRING BREAK
Wednesday, March 21 (Class 10)

*Pattern & Practice and Disparate Impact Cases*

Textbook, Chapter 1, pp. 6-30
Textbook, Chapter 3, pp. 145-170

Wednesday, March 28 (Class 11)

*Affirmative Action*

Textbook, Chapter 6, pp. 457-461; 472-530

Wednesday, April 4 (Class 12)

*Remedies*

Textbook, Chapter 7, pp. 534-569; 602-654

Wednesday, April 11 (Class 13)

*Catch-up/Make-up*

Wednesday, April 18 (Class 14)

*Review Session*

Monday, May 7, 6:00 p.m.

*EXAM*