
Grades: Your grade will be based on your score on the final exam. You can be bumped up one grade based on class participation.

We will examine employment discrimination law in both the public and private sectors. The class schedule and reading assignments are set forth below. These may be modified as necessary. The text contains a Statutory Appendix; the relevant statues should be read in conjunction with each case.

Class Schedule/Assignments

Wednesday, January 8 (Class 1)

Intro/Overview

Textbook, Chapter 1: Introduction, pp. 1-5
Textbook, Chapter 7: Procedures, pp. 534-36
29 C.F.R. §§ 1614.105, 108

Wednesday, January 15 (Class 2)

Individual Claims of Intentional Discrimination

Textbook, Chapter 2, pp. 51-93; 105-119
Textbook, Chapter 1: pp. 19-50
Woodard v. Herman, 2000 WL 157285 (Feb. 1, 2000)
Wednesday, January 22 (Class 3)

*Gender Discrimination*

Textbook, Chapter 5, pp. 307-351; 372-384

Wednesday, January 29 (Class 4)

*Gender Discrimination* (continued)

Textbook, Chapter 4, pp. 397-405; 422-470

Wednesday, February 5 (Class 5)

*Other Grounds of Discrimination*

Textbook, Chapter 6, pp. 471-521

5 U.S.C. § 2302

[www.osc.gov/documents/press/2004/pr04_03.htm](http://www.osc.gov/documents/press/2004/pr04_03.htm);


D.C. Human Rights Act, § 2-1401.11(a); § 2-1401.02(22)

Wednesday, February 12 (Class 6)

*Other Grounds of Discrimination; Transgender Discrimination*

Textbook, Chapter 6, pp. 521-526;


More Cases TBA

Wednesday, February 19 (Class 7)

*Disability Discrimination*

Textbook, Chapter 11

“Requesting Reasonable Accommodations under the Americans with Disabilities Act,”


ADA Amendments Act of 2008
Wednesday, February 26 (Class 8)

*Disability Discrimination (continued)*

Wednesday, March 5 (Class 9)

*Age Discrimination*

Textbook, Chapter 10, pp. 716-738; 755-776

Wednesday, March 12 – NO CLASS, SPRING BREAK

Wednesday, March 19 (Class 10)

*Pattern & Practice and Disparate Impact Cases*

Textbook, Chapter 1, pp. 5-19
Textbook, Chapter 3, pp. 150-192

Wednesday, March 26 (Class 11)

*Affirmative Action*

Textbook, Chapter 4, pp. 248-252; 263-306
5 U.S.C. § 5379(e)
5 U.S.C. § 2301(b)(1)(2)
5 U.S.C. § 2302(b)(1)(2)

Wednesday, April 2 (Class 12)

*Procedures/Remedies*

Textbook, Chapter 7, pp. 534-570; 601-654
Textbook, Chapter 8

Wednesday, April 9 (Class 13)

*Catch-up/Make-up*
Wednesday, April 16 (Class 14)

Review Session

Wednesday, April 30, 6:00 p.m.

EXAM