George Mason University School of Law
Instructor: Hutchison
Office: 321
Office phone: 703-993-8980
Email address: hhutchis@gmu.edu
Office Hours: By appointment. In general, I will likely be available after most class periods.
My assistant is Jane Barton. Her Email address is: jbaro1@gmu.edu

Class Hours: Tuesday and Thursday, 10:00-11:50

Classes Scheduled from Thursday August 20, 2014 through Tuesday December 1, 2015

Final Exam: December 15, 2015 at 12:00 pm. This exam will be scheduled for approximately 3 hours. The Final Exam will likely consist of both essay and multiple choice questions.

Law School Calendar

2015 Fall Semester

- Monday, August 10 — Fall Recruiting On-Campus Interviews Begin
- Friday, August 14 - Saturday, August 15 — Orientation
- Wednesday, August 19 — Fall semester classes begin. Last day to pay fall tuition without late fee.
  Last day to file Domicile Appeal for the Fall 2015 semester.
- Thursday, August 27 — Last day to add fall courses. Last day to drop a course and receive a 100% tuition refund.
- Thursday, September 3 — Last day to drop fall courses without academic approval. Last day for 67% tuition refund (33% tuition liability).
- Monday, September 7 — Labor Day – University Closed
- Thursday, September 10 — Last day to drop a course (with academic approval) and receive a 33% tuition refund (67% tuition liability). After September 10, there is no tuition refund and 100% tuition liability.
- Monday, October 5 — December graduation applications distributed. Due in Records Office by October 16.
- Monday, October 12 — Fall Recess.
- Tuesday, October 13 — Observe a MONDAY schedule.
- Wednesday, November 25 - Sunday, November 29 — Thanksgiving recess
- Tuesday, December 1 — Fall semester classes end.
- Wednesday, December 2 - Friday, December 4 — Reading Days
- Saturday, December 5 - Friday, December 18 — Examinations. (The last scheduled exam is Friday, December 18. December 19 & 21 are reserved for make-up exams due to schedule conflicts and inclement weather.)
REQUIRED SOURCES OF AUTHORITY:

(1) **Casebook:** Labor Law: Cases and Material (15th Edition), Cox, Bok, Gorman & Finkin [hereinafter CBGF).

(2) **Statutory Supplement:** Labor Law: Cases and Materials (15th Ed.) Gorman & Finkin.


COURSE DESCRIPTION:

This course will critically consider the National Labor Relations Act (NLRA). Where relevant, the course will consider the history of the labor movement including its objectives, successes and failures.

Seating Chart: I will pass out a seating chart.

- Please note that you are responsible for ensuring that you receive your books on time. If the casebook and statutory supplement are available either on Amazon.com or in the GMUSL Bookstore, I will hold you accountable for the reading material whether you are in actual possession of a casebook or not.

This is a tentative outline of course coverage. I may add or omit material during the semester. This course covers a significant amount of material and the complexity of the material will increase. Please ensure that you review your notes before class. Excuses predicated on the claim that you read the assigned material weeks ago, and accordingly, you are not prepared, will not be considered sympathetically.

PARTICIPATION:

- Individuals who are seeking a rigorous and a demanding course which covers a wide variety of material should find this course invigorating and challenging.
- All students, whether or not they are called upon to formally recite, will be encouraged to participate. Consistent with George Mason University School of Law policies, I reserve the right to adjust students’ grades up or down by one step based on my assessment of a student’s overall preparation or lack of preparation. Adjustments will be based on participation, attendance, compliance
with course policies **including notifying the instructor and his faculty assistant, in advance** of one’s absence.

- Please note that a downward adjustment is not a statement about a student’s worth but, instead represents an assessment of a student’s overall contribution to this class, which will likely emphasize the Socratic Method.
- Since you will be effectively on call **each and every day**, if you know you will be either absent or unable to prepare, you should email me **prior to the class and sign up to volunteer for the next two class periods**.
- I reserve the right to call on students **randomly**. Each student is allowed to request a pass for up to three **class periods** conditioned on the student’s acceptance of the fact that he or she will be on call for the next two class periods in a row.
- If a student is absent or unprepared but **fails to notify me beforehand**, his or her final grade will be lowered one step. (The **first** time this happens, a student can avoid a penalty by preparing a 4-page analysis of the following day’s reading assignment. This analysis must be legible, clear and thoughtful. If a student is unprepared without notifying me beforehand a **second** time, the penalty **cannot be avoided**.) If Labor Law is nearing the end of the term so that an insufficient number of class periods are left in the term in order to comply with the requirement to volunteer for two additional class periods, then students must submit the above-referenced 4-page analysis of the next class period’s material, **or if no class periods are** left in the semester, then the student should prepare a 4 page summary of the Hutchison Law Review Article referenced above. Please note that I reserve the right to raise grades one-step based on **exceptional class participation**. Please note I reserve the right to lower grades on-step based on class participation, attendance and compliance with course policies.

- **Attendance will be taken. Ensure that you attend class as scheduled.**
- **CLASS PREPARATION IS MANDATORY**
- **Laptop Policy:** In order to reduce the level of distractions, **COMPUTERS MAY NOT BE USED DURING CLASS IN THIS COURSE.**
- **Students can use their computer to write their final exam.**
- No recording devices can be used during class. A violation of this policy is an honor code violation unless the student attains prior permission.
- **PLEASE PREPARE FOR THE CLASS LIKE YOU MIGHT PREPARE FOR A COURTROOM PRESENTATION.** Make sure you understand the facts, the law and the policy implications associated with a case or a law review article.

**READING ASSIGNMENTS:** Casebook readings will likely average 25-50 pages per class. Please ensure that you also read the relevant statutory language in your statutory supplement. Note: during some weeks additional outside reading may be long and difficult. Note: you are responsible for the materials included in the reading assignment whether we cover the material in class or not.
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<thead>
<tr>
<th><strong>WEEK OF</strong></th>
<th><strong>READING ASSIGNMENT (TENTATIVE)</strong></th>
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<tbody>
<tr>
<td>August 20</td>
<td>Read: CBGF: 27-77 and the relevant statutory provisions. Why was the NLRA enacted? Why was the Taft-Hartley Act enacted over President Truman’s veto? Do Labor Unions make sense based on your assessment of our current economy? Why or why not?__</td>
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<td>August 24-29</td>
<td>Read: CBGF: 79-132 &amp; the relevant statutory provisions. Read: McUsic &amp; Selmi Law Review. What do they have to say about labor unions within the nation’s postmodern era?</td>
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<td>August 31- Sept. 4</td>
<td>Read: CBGF:132-177</td>
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<td>September 7-11</td>
<td>Read: CBGF: 177-214</td>
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<td>September 14-18</td>
<td>Read: CBGF: 214-273</td>
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<td>September 21-25</td>
<td>Read: CBGF: 273-331</td>
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<td>September 28-October 2</td>
<td>Read: CBGF: 331-376 and the Hutchison, Law Review Article. Should unions be allowed to discriminate on the basis of race?</td>
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<td>October 5-9</td>
<td>Read: CBGF: 377-430</td>
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<td>October 12-16—Note there is a fall recess on October 12 and that Tuesday October 13 will observe a Monday class schedule.</td>
<td><strong>Read: CBGF: 430-482</strong></td>
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<td>October 19-23</td>
<td>Read: CBGF: 482-529</td>
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<td>October 26-30</td>
<td><strong>Read: CBGF: 529-580</strong></td>
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<td>November 2-6</td>
<td>Read CBGF:580-622</td>
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<td>November 9-13</td>
<td>Read CBGF: 622-674</td>
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<td>November 16-20</td>
<td>Read CBGF: 953-1000</td>
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<td>November 23-27—no class on Thursday November 26 due to Thanksgiving Day holiday</td>
<td>Read CBGF: 1000-1045, 685-704</td>
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<td>December 1-3</td>
<td>Catchup</td>
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<td><strong>December 15th 2015 (Final Exam scheduled for 12:00pm)</strong></td>
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