

George Mason University Antonin Scalia Law School
Class of 2019 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 169							
Employment Status Known:							
Bar Passage Required/Anticipated	117	69.2	95	60,000	80,000	180,000	107,054
JD Advantage	45	26.6	27	75,000	103,000	122,824	103,983
Other Professional	2	1.2	.	.	.	.	.
Non-professional	1	0.6	.	.	.	.	.
Not Employed-Seeking	2	1.2	.	.	.	.	.
Not Employed-Not Seeking	2	1.2	.	.	.	.	.
Subtotal	169	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2020

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Employed	165	97.6	122	62,500	80,009	160,000	106,374
Subtotal	165	97.6					
Employment by Sector							
Private Sector	92	55.8	63	80,000	150,000	190,000	136,235
Public Sector	73	44.2	59	58,058	66,548	80,000	74,489
Subtotal	165	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	116	70.3	95	60,000	80,000	180,000	107,054
Bar Passage Req/Anticipated-Part-time	1	0.6	.	.	.	.	.
JD Advantage-Full-time	40	24.2	27	75,000	103,000	122,824	103,983
JD Advantage-Part-time	5	3.0	.	.	.	.	.
Other Professional-Full-time	1	0.6	.	.	.	.	.
Other Professional-Part-time	1	0.6	.	.	.	.	.
Non-professional-Part-time	1	0.6	.	.	.	.	.
Subtotal	165	100.0					
Employment Categories:							
Education	1	0.6	.	.	.	.	.
Business	21	12.7	12	79,500	90,000	115,000	100,417
Judicial Clerk	20	12.1	19	59,199	60,000	63,003	59,567
Private Practice	71	43.0	51	90,000	180,000	190,000	144,663
Government	43	26.1	35	58,058	69,581	114,000	83,896
Public Interest	9	5.5	5	51,250	62,500	80,000	65,350
Subtotal	165	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	5	23.8	.	.	.	.	.
JD Advantage	14	66.7	9	79,000	85,000	115,000	101,667
Other Professional	1	4.8	.	.	.	.	.
Non-professional	1	4.8	.	.	.	.	.
Subtotal	21	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	64	90.1	49	95,000	180,000	190,000	146,282
JD Advantage	7	9.9	.	.	.	.	.
Subtotal	71	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	24	55.8	21	57,100	66,548	69,581	66,491
JD Advantage	18	41.9	14	75,000	117,000	130,748	110,002
Other Professional	1	2.3	.	.	.	.	.
Subtotal	43	100.0					
Judicial Clerkships:							
Federal	7	35.0	7	62,236	68,000	70,000	66,485
State	11	55.0	10	50,000	59,199	60,000	56,373
Local	2	10.0	.	.	.	.	.
Subtotal	20	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	4	44.4	.	.	.	.	.
JD Advantage	5	55.6	.	.	.	.	.
Subtotal	9	100.0					
Size of Firm (by # of Attorney):							
1-10	26	36.6	13	65,000	70,000	90,000	75,615
11-25	6	8.5	.	.	.	.	.
26-50	5	7.0	.	.	.	.	.
51-100	4	5.6	.	.	.	.	.
101-250	2	2.8	.	.	.	.	.
251-500	6	8.5	6	180,000	190,000	190,000	183,333
501+	21	29.6	20	185,000	190,000	190,000	183,366
Unknown Size	1	1.4	.	.	.	.	.
Subtotal	71	100.0					
Type of Law Firm Job:							
Associate	62	87.3	49	95,000	180,000	190,000	146,282
Law Clerk	6	8.5	.	.	.	.	.
Patent Agent	1	1.4	.	.	.	.	.
Manager/administrator	1	1.4	.	.	.	.	.
Other Non-attorney Position	1	1.4	.	.	.	.	.
Subtotal	71	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	3	1.8	.	.	.	.	.
Mid-Atlantic	4	2.4	.	.	.	.	.
E North Central	3	1.8	.	.	.	.	.
W North Central	1	0.6	.	.	.	.	.
South Atlantic	146	88.5	108	63,002	85,000	167,500	109,271
E South Central	1	0.6	.	.	.	.	.
W South Central	3	1.8	.	.	.	.	.
Mountain	1	0.6	.	.	.	.	.
Pacific	2	1.2	.	.	.	.	.
Non-US locations	1	0.6	.	.	.	.	.
Subtotal	165	100.0					
Location of Jobs:							
In-State	62	37.6	43	63,000	80,000	115,000	90,253
Out of State	103	62.4	79	62,236	90,000	190,000	115,149
Subtotal	165	100.0					
# States and Territories w/Employed Grads:							
	21	.	.	.	.	.	.
Total	21	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	21	13.7
Job fair/consortia	3	2.0
Job posting in CSO	17	11.1
Job posted online or in print	13	8.5
Clerkship application process or OSCAR	6	3.9
Return to prior job	19	12.4
Referral	28	18.3
Start own practice or business	3	2.0
Self-initiated/letter	33	21.6
Other	10	6.5
Subtotal	153	100.0
Timing of Job Offer		
Before graduation	106	64.2
After graduation	59	35.8
Subtotal	165	100.0
Search Status of Employed Grads		
Seeking a different job	27	17.4
Not seeking a different job	128	82.6
Subtotal	155	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	.	1
Business	19	2
Judicial Clerk	20	.
Private Practice	68	3
Government	43	.
Public Interest	9	.
Total Reported	159	6
Total Number of Jobs Reported as Funded by Law School		
	5	.
Total Reported	5	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	4	20.0	1	2.8
Job posting in CSO	1	100.0	1	5.6	0	0	10	27.8
Clerkship application process or OSCAR	0	0	0	0	6	30.0	0	0
Pre-law school employer	0	0	4	22.2	0	0	4	11.1
Referral from friend	0	0	2	11.1	2	10.0	7	19.4
Letter/self-initiated	0	0	4	22.2	3	15.0	9	25.0
All other	0	0	7	38.9	5	25.0	5	13.9
TOTAL	1	100.0	18	100.0	20	100.0	36	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	14	42.4	2	5.4	0	0	21	13.7
Job posting in CSO	1	3.0	4	10.8	0	0	17	11.1
Clerkship application process or OSCAR	0	0	0	0	0	0	6	3.9
Pre-law school employer	3	9.1	7	18.9	1	12.5	19	12.4
Referral from friend	6	18.2	8	21.6	3	37.5	28	18.3
Letter/self-initiated	5	15.2	9	24.3	3	37.5	33	21.6
All other	4	12.1	7	18.9	1	12.5	29	19.0
TOTAL	33	100.0	37	100.0	8	100.0	153	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2020

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Maine	1	0.6
	Massachusetts	1	0.6
	Rhode Island	1	0.6
		□	□□□
Mid Atlantic	New Jersey	1	0.6
	New York	2	1.2
	Pennsylvania	1	0.6
		□	□□□
E. North Central	Illinois	1	0.6
	Ohio	1	0.6
	Wisconsin	1	0.6
		□	□□□
W. North Central	Nebraska	1	0.6
		□	□□□
South Atlantic	Washington, DC	72	43.6
	Florida	1	0.6
	Georgia	2	1.2
	Maryland	8	4.8
	North Carolina	1	0.6
	Virginia	62	37.6
		□□□	□□□□
E. South Central	Mississippi	1	0.6
		□	□□□
W. South Central	Arkansas	1	0.6
	Texas	2	1.2
		□	□□□
Mountain	Colorado	1	0.6
		□	□□□
Pacific	California	2	1.2
		□	□□□
Non US locations	Non U.S. locations	1	0.6

Excludes employed graduates for whom job location was not reported.

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
		□	□□□
<i>TOTAL</i>		□□□	□□□□

Excludes employed graduates for whom job location was not reported.

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Alexandria	11	17.7
Arlington	12	19.4
Chesapeake	1	1.6
Danville	1	1.6
Fairfax-McLean	21	33.9
Norfolk	1	1.6
Other/unknown Virginia	15	24.2
	62	100.0

Excludes employed graduates for whom job location was not reported.

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	1	100.0	1	100.0
Business	18	85.7	3	14.3	21	100.0
Judicial clerkship	20	100.0	0	0	20	100.0
Law firm	67	94.4	4	5.6	71	100.0
Government	43	100.0	0	0	43	100.0
Public interest	9	100.0	0	0	9	100.0

This table excludes jobs for which full or part-time information was not reported.