

**George Mason University Antonin Scalia Law School  
Class of 2020 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 173</b>							
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	128	74.0	98	59,199	72,000	130,273	97,068
JD Advantage	35	20.2	19	60,000	72,000	90,000	86,990
Other Professional	3	1.7	.	.	.	.	.
Non-professional	1	0.6	.	.	.	.	.
Enrolled in Graduate Studies	1	0.6	.	.	.	.	.
Start date after March 15, 2021	2	1.2	.	.	.	.	.
Not Employed-Seeking	1	0.6	.	.	.	.	.
Not Employed-Not Seeking	2	1.2	.	.	.	.	.
<b>Subtotal</b>	<b>173</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2021

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	1	0.6	.	.	.	.	.
Employed	167	96.5	117	60,000	72,000	115,000	95,431
<b>Subtotal</b>	<b>168</b>	<b>97.1</b>					
<b>Employment by Sector:</b>							
Private Sector	81	48.5	54	72,000	112,500	190,000	127,880
Public Sector	86	51.5	63	57,020	66,000	72,750	67,617
<b>Subtotal</b>	<b>167</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	126	75.4	98	59,199	72,000	130,273	97,068
Bar Passage Required/Anticipated: Part-time	2	1.2	.	.	.	.	.
JD Advantage: Full-time	33	19.8	19	60,000	72,000	90,000	86,990
JD Advantage: Part-time	2	1.2	.	.	.	.	.
Other Professional: Full-time	1	0.6	.	.	.	.	.
Other Professional: Part-time	2	1.2	.	.	.	.	.
Non-professional: Part-time	1	0.6	.	.	.	.	.
<b>Subtotal</b>	<b>167</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	4	2.4	.	.	.	.	.
Business	23	13.8	11	60,000	72,000	115,000	95,183
Judicial Clerk	33	19.8	29	55,000	60,000	66,311	60,989
Private Practice	58	34.7	43	75,000	160,000	190,000	136,245
Government	42	25.1	28	59,767	72,030	83,598	75,527
Public Interest	7	4.2	.	.	.	.	.
<b>Subtotal</b>	<b>167</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required/Anticipated	1	25.0	.	.	.	.	.
JD Advantage	3	75.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	5	21.7	.	.	.	.	.
JD Advantage	16	69.6	8	71,000	72,500	108,507	104,002
Other Professional	1	4.3	.	.	.	.	.
Non-professional	1	4.3	.	.	.	.	.
<b>Subtotal</b>	<b>23</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	57	98.3	43	75,000	160,000	190,000	136,245
JD Advantage	1	1.7	.	.	.	.	.
<b>Subtotal</b>	<b>58</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	27	64.3	19	58,058	72,030	74,000	73,629
JD Advantage	13	31.0	9	60,000	72,750	90,000	79,533
Other Professional	2	4.8	.	.	.	.	.
<b>Subtotal</b>	<b>42</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	11	33.3	10	65,914	68,500	72,000	68,897
State	21	63.6	18	50,950	58,600	65,000	57,317
Local	1	3.0	.	.	.	.	.
<b>Subtotal</b>	<b>33</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	5	71.4	.	.	.	.	.
JD Advantage	2	28.6	.	.	.	.	.
<b>Subtotal</b>	<b>7</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	22	37.9	12	55,000	71,000	77,500	68,044
11-25	7	12.1	.	.	.	.	.
26-50	4	6.9	.	.	.	.	.
51-100	5	8.6	5	140,000	160,000	190,000	154,400
101-250	5	8.6	5	180,000	180,000	190,000	185,000
251-500	4	6.9	.	.	.	.	.
501+	11	19.0	11	190,000	190,000	200,000	185,455
<b>Subtotal</b>	<b>58</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	55	94.8	42	75,000	167,500	190,000	138,647
Law Clerk	3	5.2	.	.	.	.	.
<b>Subtotal</b>	<b>58</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	0.6	.	.	.	.	.
Mid-Atlantic	7	4.2	5	65,914	71,000	92,000	96,723
E North Central	1	0.6	.	.	.	.	.
W North Central	2	1.2	.	.	.	.	.
South Atlantic	140	83.8	100	60,000	72,390	127,817	97,984
E South Central	3	1.8	.	.	.	.	.
W South Central	4	2.4	.	.	.	.	.
Mountain	3	1.8	.	.	.	.	.
Pacific	6	3.6	.	.	.	.	.
<b>Subtotal</b>	<b>167</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	62	37.1	41	58,000	69,000	84,163	74,518
Out of State	105	62.9	76	60,000	72,750	185,000	106,713
<b>Subtotal</b>	<b>167</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	24	.	.	.	.	.	.
<b>Total #</b>	<b>24</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job:</b>		
OCI	15	10.8
Internship/externship experience	9	6.5
Job fair/consortia	3	2.2
Job posting in CSO	16	11.5
Job posted online or in print	12	8.6
Clerkship application process or OSCAR	4	2.9
Returned to or continued with pre-law school employer	18	12.9
Referral	29	20.9
Started own practice or business	1	0.7
Self-initiated contact/networking	23	16.5
Other	9	6.5
<b>Subtotal</b>	<b>139</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	107	64.8
After graduation	58	35.2
<b>Subtotal</b>	<b>165</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	25	15.2
Not seeking a different job	139	84.8
<b>Subtotal</b>	<b>164</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	4	.
Business	22	1
Judicial Clerk	32	1
Private Practice	58	.
Government	42	.
Public Interest	7	.
<b>Total Reported</b>	<b>165</b>	<b>2</b>
<b>Total Number of Jobs Reported as Funded by Law School:</b>		
	2	.
<b>Total Reported</b>	<b>2</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	3	21.4	0	0	2	7.7
Job posting in CSO	0	0	0	0	8	25.8	4	15.4
OCI	0	0	0	0	2	6.5	0	0
Clerkship application process or OSCAR	0	0	0	0	4	12.9	0	0
Returned to or continued with pre-law school employer	0	0	3	21.4	0	0	3	11.5
Referral	1	25.0	6	42.9	12	38.7	6	23.1
Self-initiated contact/networking	0	0	1	7.1	5	16.1	4	15.4
All other	3	75.0	1	7.1	0	0	7	26.9
<b>TOTAL</b>	<b>4</b>	<b>100.0</b>	<b>14</b>	<b>100.0</b>	<b>31</b>	<b>100.0</b>	<b>26</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	1	4.3	3	8.1	0	0	9	6.5
Job posting in CSO	1	4.3	2	5.4	1	25.0	16	11.5
OCI	9	39.1	4	10.8	0	0	15	10.8
Clerkship application process or OSCAR	0	0	0	0	0	0	4	2.9
Returned to or continued with pre-law school employer	5	21.7	6	16.2	1	25.0	18	12.9
Referral	0	0	3	8.1	1	25.0	29	20.9
Self-initiated contact/networking	3	13.0	10	27.0	0	0	23	16.5
All other	4	17.4	9	24.3	1	25.0	25	18.0
<b>TOTAL</b>	<b>23</b>	<b>100.0</b>	<b>37</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>	<b>139</b>	<b>100.0</b>

\* Excludes jobs for which a source, employer type, or firm size was not reported.  
 "Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.

**Table 13**

***Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of Jobs</b>	<b>% of Jobs</b>
New England	Massachusetts	1	0.6
		□	□□□
Mid Atlantic	New Jersey	1	0.6
	New York	3	1.8
	Pennsylvania	3	1.8
		□	□□□
E. North Central	Illinois	1	0.6
		□	□□□
W. North Central	Missouri	2	1.2
		□	□□□
South Atlantic	Delaware	1	0.6
	Washington, DC	61	36.5
	Florida	2	1.2
	Georgia	3	1.8
	Maryland	10	6.0
	South Carolina	1	0.6
	Virginia	62	37.1
		□□□	□□□□
E. South Central	Tennessee	3	1.8
		□	□□□
W. South Central	Arkansas	1	0.6
	Louisiana	1	0.6
	Texas	2	1.2
		□	□□□
Mountain	Arizona	1	0.6
	Montana	1	0.6
	Utah	1	0.6
		□	□□□
Pacific	Alaska	1	0.6
	California	3	1.8
	Oregon	1	0.6
	Washington	1	0.6
		□	□□□
<b>TOTAL</b>		□□□	□□□□□

*Excludes employed graduates for whom job location was not reported.*

**Table 14**

***Location of In-state Jobs***

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Alexandria	7	11.3
Annandale	1	1.6
Arlington	12	19.4
Fairfax-McLean	20	32.3
Fort Belvoir	1	1.6
Other/unknown Virginia	19	30.6
Richmond	1	1.6
Virginia Beach	1	1.6
	<b>62</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	4	100.0	0	0	4	100.0
Business	19	82.6	4	17.4	23	100.0
Judicial clerkship	33	100.0	0	0	33	100.0
Law firm	57	98.3	1	1.7	58	100.0
Government	40	95.2	2	4.8	42	100.0
Public interest	7	100.0	0	0	7	100.0

*This table excludes jobs for which full or part-time information was not reported.*