

George Mason University Antonin Scalia Law School
Class of 2023 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 163							
Employment Status Known:							
Bar Passage Required/Anticipated	136	83.4	99	70,370	80,000	140,000	108,256
JD Advantage	23	14.1	9	50,000	57,750	90,000	72,462
Enrolled in Graduate Studies	3	1.8	.	.	.	.	.
Not Employed-Not Seeking	1	0.6	.	.	.	.	.
Subtotal	163	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2024

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	3	1.8	.	.	.	.	.
Employed	159	97.5	108	69,652	80,000	127,500	105,273
Subtotal	162	99.4					
Employment by Sector:							
Private Sector	78	49.1	44	90,000	150,000	215,000	149,784
Public Sector	81	50.9	64	65,000	72,553	80,000	74,672
Subtotal	159	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	136	85.5	99	70,370	80,000	140,000	108,256
JD Advantage: Full-time	21	13.2	9	50,000	57,750	90,000	72,462
JD Advantage: Part-time	2	1.3	.	.	.	.	.
Subtotal	159	100.0					
Employment Categories:							
Education	1	0.6	.	.	.	.	.
Business	19	11.9	9	80,000	90,000	110,000	94,444
Judicial Clerkships	35	22.0	33	66,053	72,553	74,961	70,584
Private Practice	59	37.1	35	100,000	200,000	215,000	164,014
Government	33	20.8	24	64,109	77,469	82,764	80,248
Public Interest	12	7.5	6	65,000	80,000	82,764	78,794
Subtotal	159	100.0					
<p>Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	6	31.6	6	80,000	95,000	110,000	95,833
JD Advantage	13	68.4	.	.	.	.	.
Subtotal	19	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	56	94.9	34	108,000	207,500	215,000	167,368
JD Advantage	3	5.1	.	.	.	.	.
Subtotal	59	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	28	84.8	21	72,000	78,592	82,764	83,323
JD Advantage	5	15.2	.	.	.	.	.
Subtotal	33	100.0					
Judicial Clerkships:							
Federal	15	42.9	15	72,553	73,230	82,764	75,873
State	8	22.9	7	66,053	72,000	74,000	70,747
Local	12	34.3	11	62,485	62,500	69,304	63,269
Subtotal	35	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	11	91.7	5	65,000	80,000	80,000	74,553
JD Advantage	1	8.3	.	.	.	.	.
Subtotal	12	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	18	30.5	7	50,000	80,000	150,000	94,000
11-25	7	11.9	.	.	.	.	.
26-50	7	11.9	.	.	.	.	.
51-100	3	5.1	.	.	.	.	.
101-250	2	3.4	.	.	.	.	.
251-500	5	8.5	5	215,000	215,000	215,000	215,000
501+	14	23.7	14	215,000	215,000	215,000	205,714
Unknown Size	1	1.7	.	.	.	.	.
Solo Practitioner	2	3.4	.	.	.	.	.
Subtotal	59	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	51	86.4	33	120,000	215,000	215,000	169,167
Staff Attorney	1	1.7	.	.	.	.	.
Law Clerk	7	11.9	.	.	.	.	.
Subtotal	59	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.6	.	.	.	.	.
Mid-Atlantic	8	5.1	.	.	.	.	.
E North Central	3	1.9	.	.	.	.	.
W North Central	2	1.3	.	.	.	.	.
South Atlantic	125	79.1	89	68,405	80,000	135,000	105,591
E South Central	5	3.2	.	.	.	.	.
W South Central	7	4.4	6	72,553	73,757	162,500	109,595
Mountain	3	1.9	.	.	.	.	.
Pacific	3	1.9	.	.	.	.	.
Non-US locations	1	0.6	.	.	.	.	.
Subtotal	158	100.0					
Location of Jobs:							
In-State	59	37.3	39	65,000	74,000	82,764	82,591
Out of State	99	62.7	69	72,553	82,764	200,000	118,093
Subtotal	158	100.0					
# States and Territories with Employed Grads:							
	25	.	.	.	.	.	.
Total #	25	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	12	9.8
Internship/externship experience	6	4.9
Job fair/consortia	5	4.1
Responded to career services office job posting	18	14.8
Non-career services office job posting	12	9.8
Clerkship application process or OSCAR	6	4.9
Returned to or continued with pre-law school employer	7	5.7
Referral	18	14.8
Started own practice or business	4	3.3
Self-initiated contact/networking	26	21.3
Other	8	6.6
Subtotal	122	100.0
Timing of Job Offer:		
Before graduation	106	68.4
After graduation	49	31.6
Subtotal	155	100.0
Search Status of Employed Grads:		
Seeking a different job	19	12.3
Not seeking a different job	135	87.7
Subtotal	154	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	.
Business	19	.
Judicial Clerkships	35	.
Private Practice	59	.
Government	33	.
Public Interest	12	.
Total Reported	159	.
Total Number of Jobs Reported as Funded by Law School:		
	4	.
Total Reported	4	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2023 - George Mason University Antonin Scalia Law School
Table 12 - Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial Clerkships		Law Firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/externship experience	0	0	1	6.7	0	0	2	9.5
Career services job posting	0	0	2	13.3	6	18.8	1	4.8
On-campus interview (OCI) program	0	0	0	0	1	3.1	1	4.8
Non-career services job posting	0	0	3	20.0	1	3.1	1	4.8
Clerkship application process or OSCAR	0	0	0	0	6	18.8	0	0
Returned to or continued with pre-law school employer	0	0	3	20.0	0	0	1	4.8
Referral from friend or colleague	0	0	2	13.3	8	25.0	6	28.6
Self-initiated contact/networking	1	100.0	2	13.3	6	18.8	6	28.6
All other	0	0	2	13.3	4	12.5	3	14.3
TOTAL	1	100.0	15	100.0	32	100.0	21	100.0

Source of Job by Employer Type	Law Firms of 51 or more		Government		Public Interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/externship experience	1	5.3	2	7.7	0	0	6	4.9
Career services job posting	2	10.5	5	19.2	2	25.0	18	14.8
On-campus interview (OCI) program	8	42.1	2	7.7	0	0	12	9.8
Non-career services job posting	0	0	6	23.1	1	12.5	12	9.8
Clerkship application process or OSCAR	0	0	0	0	0	0	6	4.9
Returned to or continued with pre-law school employer	0	0	2	7.7	1	12.5	7	5.7
Referral from friend or colleague	0	0	2	7.7	0	0	18	14.8
Self-initiated contact/networking	1	5.3	7	26.9	3	37.5	26	21.3
All other	7	36.8	0	0	1	12.5	17	13.9
TOTAL	19	100.0	26	100.0	8	100.0	122	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, temp agencies, and the self-employed.*

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Table 13 - Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
New England	Connecticut	1	0.6
		□	□□□
Mid Atlantic	New Jersey	1	0.6
	New York	5	3.2
	Pennsylvania	2	1.3
		□	□□□
E. North Central	Illinois	1	0.6
	Indiana	1	0.6
	Ohio	1	0.6
		□	□□□
W. North Central	Kansas	1	0.6
	Nebraska	1	0.6
		□	□□□
South Atlantic	Washington, DC	51	32.3
	Florida	5	3.2
	Georgia	2	1.3
	Maryland	5	3.2
	North Carolina	3	1.9
	Virginia	59	37.3
		□□□	□□□□
E. South Central	Alabama	1	0.6
	Kentucky	1	0.6
	Tennessee	3	1.9
		□	□□□
W. South Central	Arkansas	1	0.6
	Oklahoma	1	0.6
	Texas	5	3.2
		□	□□□
Mountain	Colorado	1	0.6
	Montana	1	0.6
	Nevada	1	0.6
		□	□□□
Pacific	California	3	1.9
		□	□□□
Non US locations	Non U.S. locations	1	0.6
		□	□□□
TOTAL		□□□	□□□□□

Excludes employed graduates for whom job location was not reported.

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Table 14 - Location of In-state Jobs

In-state Location	# of Jobs	% of Jobs
Alexandria	6	10.2
Annandale	1	1.7
Arlington	13	22.0
Fairfax-McLean	13	22.0
Lynchburg	1	1.7
Norfolk	1	1.7
Other/unknown Virginia	20	33.9
Richmond	4	6.8
	59	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2023 - George Mason University Antonin Scalia Law School
Table 15 - Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	100.0	0	0	1	100.0
Business	18	94.7	1	5.3	19	100.0
Judicial Clerkships	35	100.0	0	0	35	100.0
Law Firm	58	98.3	1	1.7	59	100.0
Government	33	100.0	0	0	33	100.0
Public Interest	12	100.0	0	0	12	100.0

This table excludes jobs for which full or part-time information was not reported.

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