

George Mason University Antonin Scalia Law School
Class of 2024 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 236							
Employment Status Known:							
Bar Admission Required/ Anticipated	186	78.8	133	72,000	82,764	120,000	110,322
JD Advantage	40	16.9	10	75,000	90,000	121,435	97,528
Other Position	2	0.8	.	.	.	.	.
Enrolled in Graduate Studies	6	2.5	.	.	.	.	.
Not Employed-Seeking	1	0.4	.	.	.	.	.
Not Employed-Not Seeking	1	0.4	.	.	.	.	.
Subtotal	236	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2025

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	6	2.5	.	.	.	.	.
Employed	228	96.6	143	72,000	82,764	120,000	109,427
Subtotal	234	99.2					
Employment by Sector:							
Private Sector	114	50.0	61	90,000	130,000	215,000	150,318
Public Sector	114	50.0	82	67,038	75,815	83,000	79,009
Subtotal	228	100.0					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	186	81.6	133	72,000	82,764	120,000	110,322
JD Advantage: Full-time	36	15.8	10	75,000	90,000	121,435	97,528
JD Advantage: Part-time	4	1.8	.	.	.	.	.
Other Position: Full-time	2	0.9	.	.	.	.	.
Subtotal	228	100.0					
Employment Categories:							
Education	2	0.9	.	.	.	.	.
Business	15	6.6	.	.	.	.	.
Judicial Clerkships	48	21.1	38	64,018	70,000	75,500	70,382
Private Practice	99	43.4	58	90,000	160,000	225,000	152,628
Government	53	23.2	36	76,011	82,691	99,000	88,185
Public Interest	11	4.8	8	74,500	77,500	82,764	78,691
Subtotal	228	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
JD Advantage	13	86.7	.	.	.	.	.
Other Position	2	13.3	.	.	.	.	.
Subtotal	15	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	89	89.9	58	90,000	160,000	225,000	152,628
JD Advantage	10	10.1	.	.	.	.	.
Subtotal	99	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	42	79.2	31	75,914	82,000	96,000	85,205
JD Advantage	11	20.8	5	85,000	95,000	121,435	106,656
Subtotal	53	100.0					
Judicial Clerkships:							
Federal	15	31.3	11	75,040	80,000	82,764	78,070
State	9	18.8	9	67,000	70,000	77,253	70,411
Local	24	50.0	18	64,000	65,966	70,000	65,670
Subtotal	48	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/ Anticipated	7	63.6	6	75,000	81,382	82,764	84,088
JD Advantage	4	36.4	.	.	.	.	.
Subtotal	11	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	35	35.4	11	65,000	80,000	100,000	81,500
11-25	13	13.1	7	65,000	82,000	100,000	85,286
26-50	6	6.1	.	.	.	.	.
51-100	4	4.0	.	.	.	.	.
101-250	5	5.1	.	.	.	.	.
251-500	9	9.1	8	185,000	207,500	215,000	194,375
501+	26	26.3	23	210,000	225,000	225,000	197,127
Unknown Size	1	1.0	.	.	.	.	.
Subtotal	99	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	84	84.8	56	94,000	170,000	225,000	156,025
Law Clerk	12	12.1	.	.	.	.	.
Other Non-attorney Position	3	3.0	.	.	.	.	.
Subtotal	99	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.4	.	.	.	.	.
Mid-Atlantic	15	6.6	9	75,677	87,985	160,000	114,296
E North Central	5	2.2	.	.	.	.	.
W North Central	1	0.4	.	.	.	.	.
South Atlantic	186	81.6	114	70,000	82,764	121,435	111,196
E South Central	8	3.5	6	85,000	127,500	185,000	136,566
W South Central	4	1.8	.	.	.	.	.
Mountain	3	1.3	.	.	.	.	.
Pacific	3	1.3	.	.	.	.	.
US Territories	1	0.4	.	.	.	.	.
Non-US locations	1	0.4	.	.	.	.	.
Subtotal	228	100.0					
Location of Jobs:							
In-State	90	39.5	45	70,000	77,253	86,498	89,382
Out of State	138	60.5	98	75,040	88,993	180,000	118,632
Subtotal	228	100.0					
# States and Territories with Employed Grads:							
	26	.	.	.	.	.	.
Total #	26	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	22	13.2
Job fair or career conference	5	3.0
Career office job posting	28	16.8
Non-career office job posting	16	9.6
Clerkship application process or OSCAR	11	6.6
Returned to or continued with pre-law school employer	8	4.8
Referral	28	16.8
Started own practice or business	1	0.6
Self-initiated contact/networking	38	22.8
Other	10	6.0
Subtotal	167	100.0
Timing of Job Offer:		
Before graduation	162	73.3
After graduation	59	26.7
Subtotal	221	100.0
Search Status of Employed Grads:		
Seeking a different job	17	7.6
Not seeking a different job	207	92.4
Subtotal	224	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	.
Business	15	.
Judicial Clerkships	48	.
Private Practice	99	.
Government	53	.
Public Interest	11	.
Total Reported	228	.
Total Number of Jobs Reported as Funded by Law School:		
	5	.
Total Reported	5	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12 - Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial Clerkships		Law Firms of 50 or Fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career office job posting	1	100.0	0	0	10	23.8	3	8.6
Career office recruitment program (e.g., OCI)	0	0	0	0	3	7.1	1	2.9
Non-career office job posting	0	0	1	14.3	2	4.8	5	14.3
Clerkship application process or OSCAR	0	0	0	0	11	26.2	0	0
Returned to or continued with pre-law school employer	0	0	2	28.6	0	0	1	2.9
Referral	0	0	1	14.3	7	16.7	14	40.0
Self-initiated contact/networking	0	0	3	42.9	7	16.7	7	20.0
All other	0	0	0	0	2	4.8	4	11.4
TOTAL	1	100.0	7	100.0	42	100.0	35	100.0

Source of Job by Employer Type	Law Firms of 51 or More		Government		Public Interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career office job posting	3	7.9	9	24.3	2	28.6	28	16.8
Career office recruitment program (e.g., OCI)	17	44.7	1	2.7	0	0	22	13.2
Non-career office job posting	0	0	8	21.6	0	0	16	9.6
Clerkship application process or OSCAR	0	0	0	0	0	0	11	6.6
Returned to or continued with pre-law school employer	1	2.6	4	10.8	0	0	8	4.8
Referral	1	2.6	4	10.8	1	14.3	28	16.8
Self-initiated contact/networking	11	28.9	7	18.9	3	42.9	38	22.8
All other	5	13.2	4	10.8	1	14.3	16	9.6
TOTAL	38	100.0	37	100.0	7	100.0	167	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, temp agencies, and the self-employed.*

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Table 13 - Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
New England	Rhode Island	1	0.4
		□	□□□
Mid Atlantic	New Jersey	1	0.4
	New York	11	4.8
	Pennsylvania	3	1.3
		□□	□□□
E. North Central	Michigan	2	0.9
	Ohio	2	0.9
	Wisconsin	1	0.4
		□	□□□
W. North Central	Minnesota	1	0.4
		□	□□□
South Atlantic	Delaware	4	1.8
	Washington, DC	70	30.7
	Florida	5	2.2
	Maryland	11	4.8
	North Carolina	4	1.8
	Virginia	90	39.5
	West Virginia	2	0.9
		□□□	□□□□
E. South Central	Alabama	3	1.3
	Mississippi	1	0.4
	Tennessee	4	1.8
		□	□□□
W. South Central	Arkansas	2	0.9
	Oklahoma	1	0.4
	Texas	1	0.4
		□	□□□
Mountain	Colorado	1	0.4
	Nevada	2	0.9
		□	□□□
Pacific	California	2	0.9
	Hawaii	1	0.4
		□	□□□
U.S. Territories	Virgin Islands	1	0.4
		□	□□□
Non US locations	Non U.S. locations	1	0.4
		□	□□□
TOTAL		□□□	□□□□□

Excludes employed graduates for whom job location was not reported.

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Table 14 - Location of In-state Jobs

In-state Location	# of Jobs	% of Jobs
Alexandria	12	13.3
Annandale	1	1.1
Arlington	19	21.1
Charlottesville	1	1.1
Fairfax-McLean	22	24.4
Fort Belvoir	1	1.1
Norfolk	1	1.1
Other/unknown Virginia	31	34.4
Richmond	2	2.2
	90	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15 - Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	2	100.0	2	100.0
Business	15	100.0	0	0	15	100.0
Judicial Clerkships	48	100.0	0	0	48	100.0
Law Firm	97	98.0	2	2.0	99	100.0
Government	53	100.0	0	0	53	100.0
Public Interest	11	100.0	0	0	11	100.0

This table excludes jobs for which full or part-time information was not reported.