Bloomberg Law Highlights

- **All Primary Materials**: Federal and State Cases, Statutes, and Regulations
- **BCite**: Alternative to Shepard’s, Keycite
- **Extensive Business Information**
- **Extensive Transactional Law Resources**
- **Dockets**: Complete federal docketing information from PACER and strong coverage state court dockets
- **BNA Content**: e-books, commentary, headnotes
- Unique News and Practitioner Sources
Filter by Keyword, Date, Case Name etc.

Enter Name of Source

Selected Source

Create an Alert
Add additional keywords to narrow results

- Keywords highlighted
- Blue “BNA” box shows case has BNA headnotes
Cases on BLAW

Composite
BCite analysis =

Full BCite report

Search terms highlighted

Star pagination

BNA Headnotes

Take notes on the Notepad; Add to Workspace
# BCite Indicators

## Bloomberg Law Citator

The Bloomberg Law Citator, BCite, is a tool that can be used to validate whether a case is good law, as well as to research other cases on point. Below is a description of the main components.

### Composite Analysis

The Composite Analysis is a visual representation of the Direct History and Case Analysis portions of BCite, displaying the overall status of the case.

<table>
<thead>
<tr>
<th>Composite</th>
<th>Definition</th>
<th>Indicator</th>
</tr>
</thead>
<tbody>
<tr>
<td>Positive</td>
<td>This composite results from the Case Analysis. One or more courts cite to, discuss, or follow this opinion with approval.</td>
<td>![Positive indicator]</td>
</tr>
<tr>
<td>No Citing Cases</td>
<td>This composite results from the Case Analysis. No courts have cited to this opinion.</td>
<td>![No Citing Cases indicator]</td>
</tr>
<tr>
<td>Distinguished</td>
<td>This composite results from the Case Analysis. One or more courts differentiate this opinion on the law or the facts.</td>
<td>![Distinguished indicator]</td>
</tr>
<tr>
<td>Caution</td>
<td>This composite results from either the Direct History or Case Analysis. If the Caution composite results from the Direct History, the opinion has been modified, clarified, or amended by a subsequent decision within the Direct History. If the Caution composite results from the Case Analysis, one or more courts have criticized the legal reasoning of the opinion without overruling it.</td>
<td>![Caution indicator]</td>
</tr>
<tr>
<td>Superseded by Statute</td>
<td>This composite results from the Case Analysis. One or more courts state that this opinion has been superseded, displaced or rendered obsolete by an intervening statute, rule or regulation.</td>
<td>![Superseded by Statute indicator]</td>
</tr>
<tr>
<td>Negative</td>
<td>This composite results from either the Direct History or Case Analysis. If the Negative composite results from the Direct History, the opinion has been reversed, vacated, or depublished in full or in part by a subsequent decision within the Direct History. If the Negative composite results from the Case Analysis, one or more courts have overruled the opinion in full or in part, or stated that the opinion has been overruled in full or in part by a previous decision.</td>
<td>![Negative indicator]</td>
</tr>
</tbody>
</table>
Are My Cases “Good” Law?

Check multiple cases simultaneously. Place citations in the “Go Bar” separated by semicolons, then click “citation search.”

Retrieve listed cases showing BCite composite analysis (see next slide)
List of composite BCite indicators for multiple cases
Legislative and Regulatory Materials

Search for CFR Section Affected

Search FR
1-4 of 4 Results

- Federal Register 2013, 78 FR 8833 The Family and Medical Leave Act (02/05/2013)

- Federal Register 2010, 75 FR 80073 Reasonable Break Time for Nursing Mothers (12/21/2010)


DEPARTMENT OF LABOR
Wage And Hour Division
29 CFR Part 825
RIN 1215-AB35

The Family and Medical Leave Act of 1993

AGENCY:
Employment Standards Administration, Wage and Hour Division, Department of Labor.

ACTION:
Final rule.

SUMMARY:
This document provides the text of final regulations implementing the Family and Medical Leave Act of 1993 ("FMLA"), the law that provides eligible employees who work for covered employers the right to take job-protected, unpaid leave for absences due to the birth of the employee’s son or daughter and to care for the newborn child; because of the placement of a son or daughter with the employee for adoption or foster care; in order to care for a son, daughter, spouse, or parent with a serious health condition; or because of the employee’s own serious health condition that makes the employee unable to perform the functions of his or her job. The final regulations also address new military family leave entitlements included in amendments to the FMLA enacted as part of the National Defense Authorization Act for FY 2008, which provide additional job-protected leave rights to eligible employees of covered employers who provide care for covered servicemembers with a serious injury or illness and because of qualifying exigencies arising out of the fact that a covered military member is on active duty or has been notified of an impending call or order to active duty in support of a contingency operation.

EFFECTIVE DATE:
These rules are effective on January 16, 2009.

FOR FURTHER INFORMATION CONTACT:
Richard M. Brennan, Senior Regulatory Officer, Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Room S-3502, 200 Constitution Avenue, NW, Washington, DC 20210; telephone: (202) 693-0066 (this is not a toll free number). Copies of this rule may be obtained in alternative formats (Large Print, Braille, Audio Tape or Disc), upon request, by calling (202) 693-0675. TTY/TDD callers may dial toll-free 1-877-889-5627 to obtain information or request materials in alternative formats.

Questions of interpretation and/or enforcement of the agency’s regulations may be directed to the nearest Wage and Hour Division (WHD) District